

**VOTING UNIT**

**EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All full-time and regular part-time Shop employees, Fabricators, Welders, Material Handlers, Painters, Mechanics, Blasters, Electricians and Laborers employed by the Employer at its Albia, Iowa facility who were employed by the Employer during the payroll period ending March 8, 2015.

**EMPLOYEES NOT ELIGIBLE TO VOTE:**



Those not eligible to vote are: All office clerical employees, and guards and supervisors as defined by the Act, as amended

**DATE, TIME AND PLACE OF ELECTION**

Friday, April 17, 2015	3:00 PM to 5:00 PM	The Employee Breakroom 1 Relco Ave, Albia, IA
Thursday, April 16, 2015	3:00 PM to 5:00 PM	The Employee Breakroom 1 Relco Ave, Albia, IA

**EMPLOYEES ARE FREE TO VOTE AT ANY TIME THE POLLS ARE OPEN.**

**ALL BALLOTS WILL BE MINGLED AND COUNTED IMMEDIATELY AFTER THE CONCLUSION OF THE LAST VOTING SESSION.**

	<b>UNITED STATES OF AMERICA</b> National Labor Relations Board 18-RC-147723	
<b>OFFICIAL SECRET BALLOT</b> For certain employees of <b>RELCO LOCOMOTIVES, INC</b>		
Do you wish to be represented for purposes of collective bargaining by <b>SMART (SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS)?</b>		
<b>MARK AN "X" IN THE SQUARE OF YOUR CHOICE</b>		
<b>YES</b> <input type="checkbox"/>		<b>NO</b> <input type="checkbox"/>
<b>DO NOT SIGN THIS BALLOT. Fold and drop in the ballot box.</b> <b>If you spoil this ballot, return it to the Board Agent for a new one.</b> The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.		